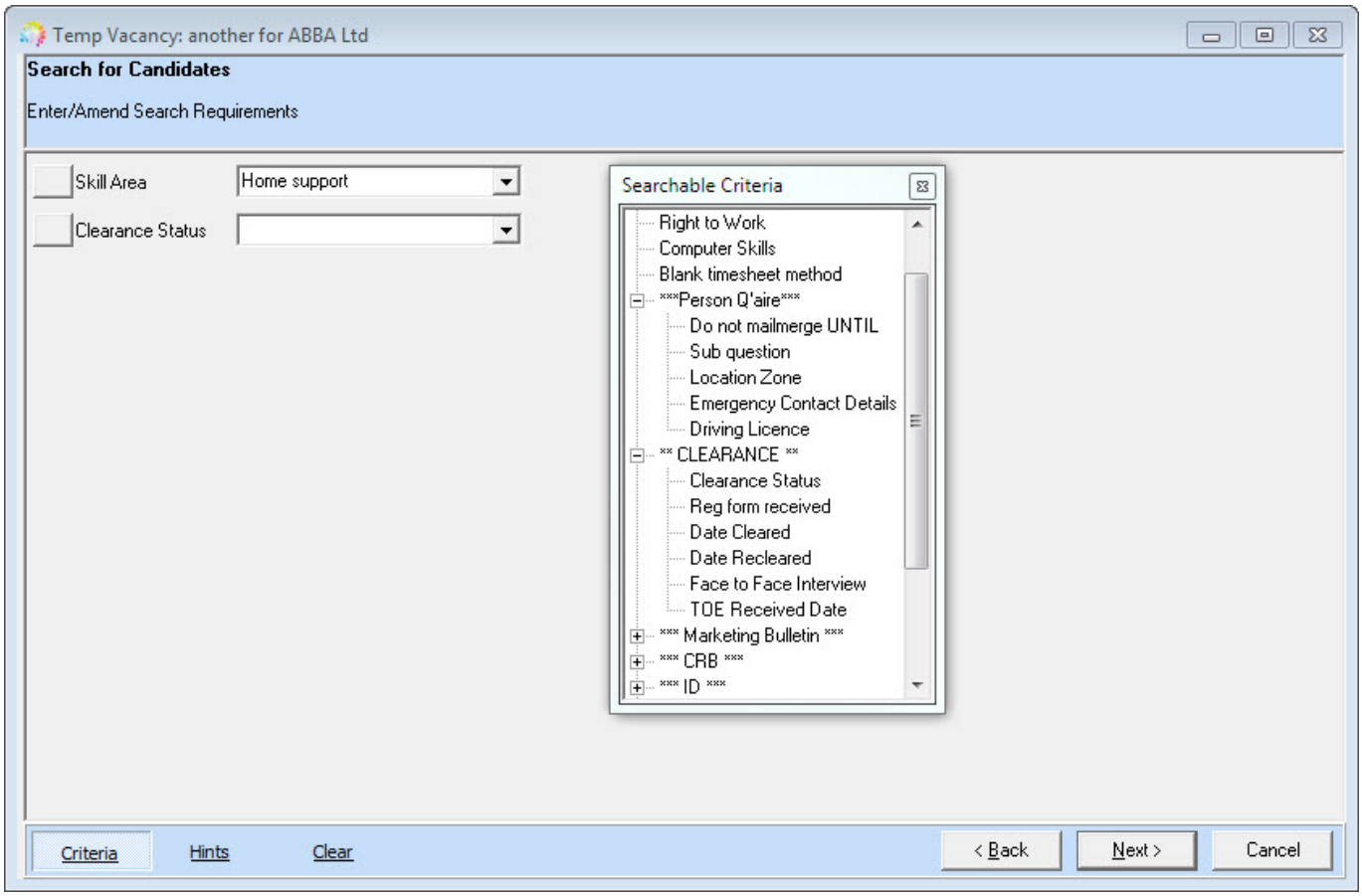
Search for Candidates to Shorlist to a Vacancy

Once the basic vacancy information and requirements have been added you can **Search** for candidates:

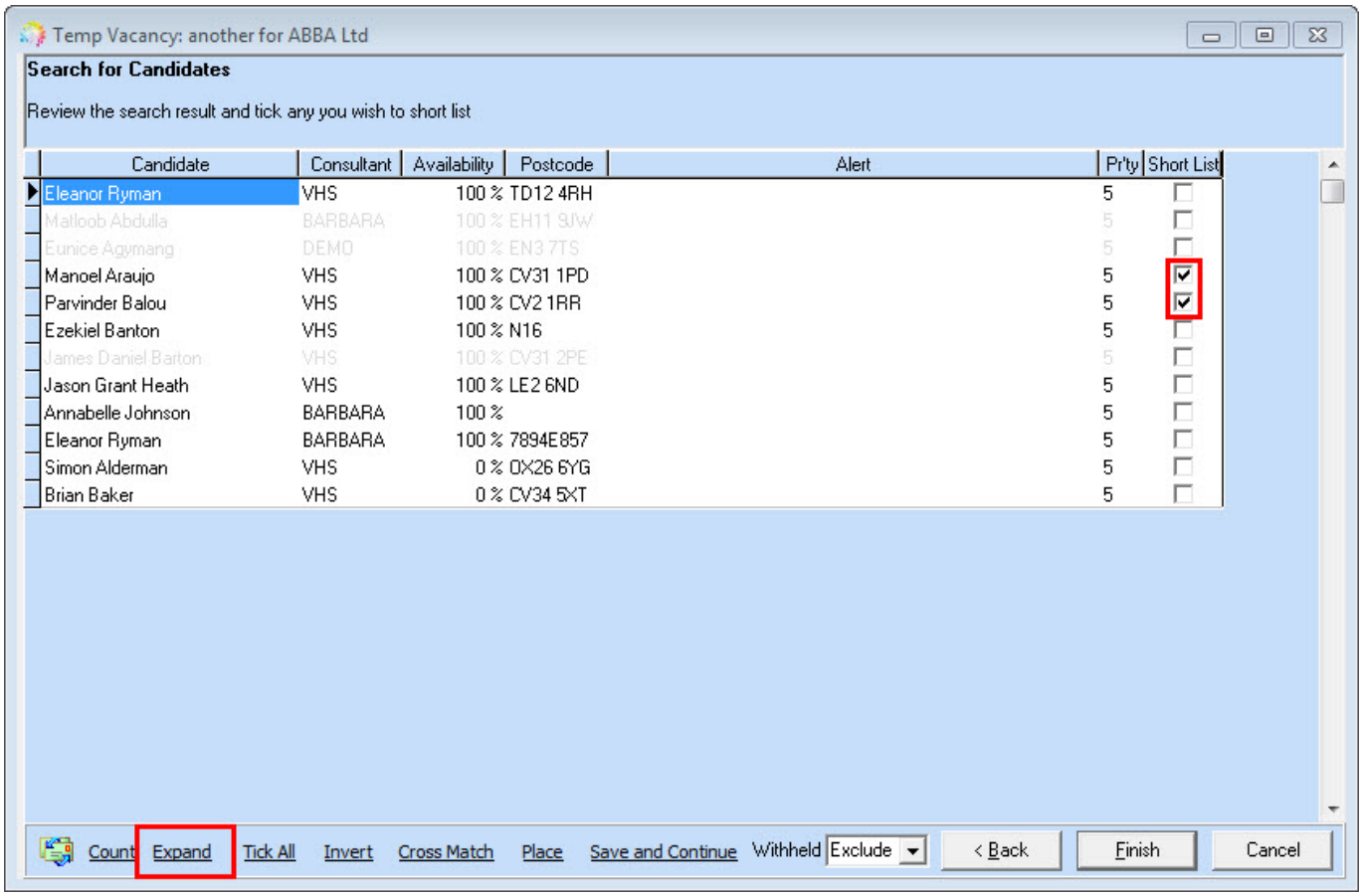
- Click on the **Search** button. This opens a search wizard.



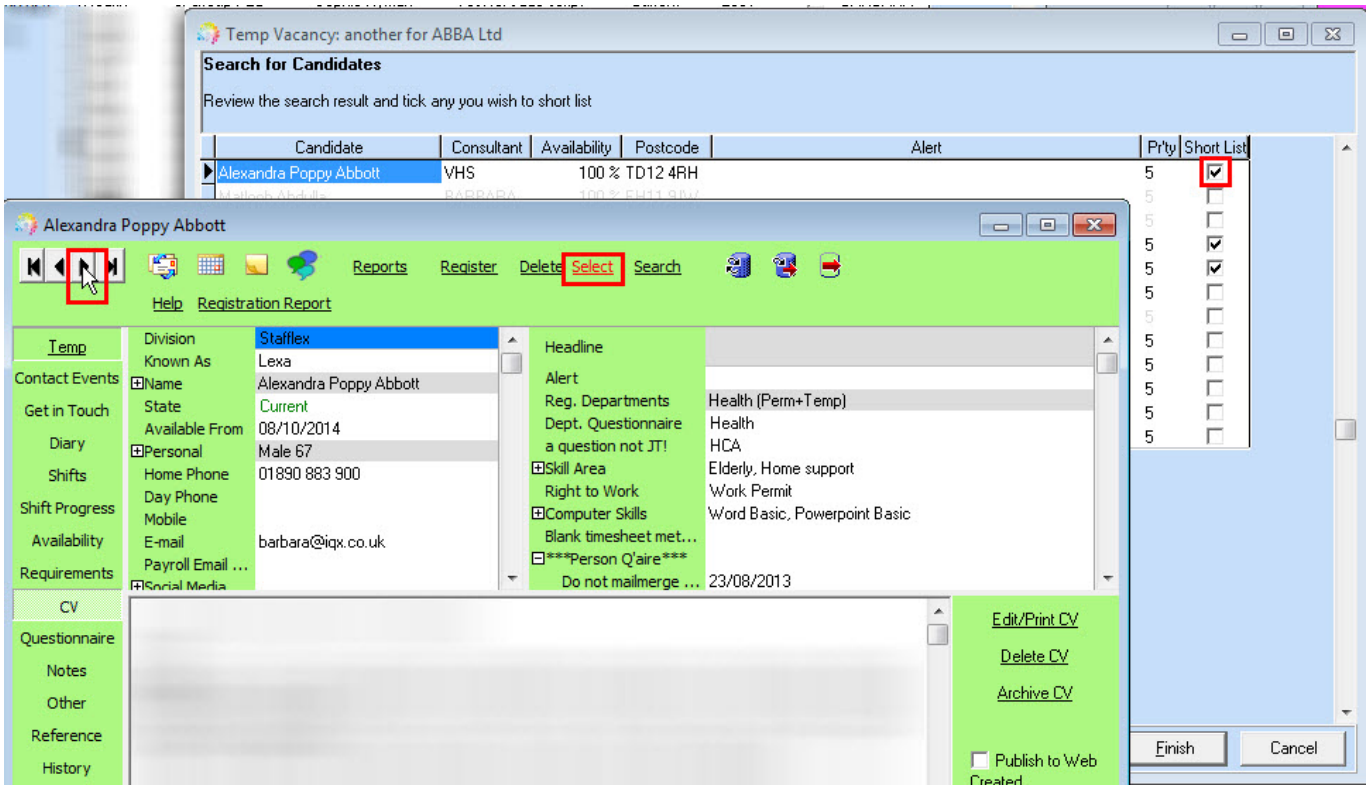
- The department to be searched is the one the vacancy belongs to. Select whether you want to search for **temporary** or **permanent** candidates, what **state** and if you only want to search your **Temp Desk**.
- Click on the **Next** button. If there are any **Requirements** set in the vacancy requirements, they are displayed. You can add more using the **Criteria** button. It only finds candidates with a matching skill set in their questionnaire.



- Click on the **Next** button. A list of matching candidates is displayed.
- Tick directly to select any candidates you wish to shortlist without expanding records.



- **Expand** to look view the candidate's full record. It will open on the availability tab, click on another tab if you want to view other areas of the candidate's record.
- Use the video buttons to scroll through the records, F2 to create a contact event, SELECT button to shortlist them. Once you have worked through all the records, closing down will take you back to the search results list with any selected ones ticked.



- **Finish** button to return to the updated vacancy for further contact.
- An instant placement can be made with the **Place** button.

See also
8.1 When building a search, you can put the criteria on the left or right hand of the screen.
8.2 How do I build a search in IQX that has TWO (or more) variables? .
8.3 There is the blank grey square button immediately to the left of every criteria.

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