



Consultant Work Flow - Contract Temp Desks

1. Enter Company AWR information. New vacancies will inherit this information.



2. Extra fields can appear when entering a placement.

1. A form will appear asking if the Temp has worked for another Agency in the same Role.

A screenshot of a web form titled 'Other Agency Work'. It has a light green background. The form contains four fields: 'Type' with a dropdown menu showing 'Other Agency Work', 'From' with a date dropdown showing '12/09/2011', 'to' with a date dropdown showing '16/09/2011', and 'Notes' with a text area containing 'Through Alternative Agency'.

Use Cancel if there was NONE or, if you cannot ask and there might be then use Cancel With Reminder.

Entering information will mark that period as being included in the qualification and will count those dates as weeks worked.

2. If the inherited company AWR state is blank or Not Known, a warning will appear and then the form asking for AWR information for this role.

A screenshot showing two overlapping windows. The top window is an 'Information' dialog box with a blue header and a message: 'No Vacancy AWR has been set up. You will be asked to fill in AWR details for the Placement, later you should also update the Vacancy.' It has an 'OK' button. The bottom window is titled 'AWR Role Status and Details' and has a light blue background. It contains several fields: 'AWR Role Status' (dropdown, 'Not Known'), 'Extra Holiday Entitlement' (dropdown, '0'), 'Qualified Override' (dropdown, 'No'), and 'Override Starting' (dropdown). Below these are five text areas labeled 'Pay Rate Notes', 'Holiday Pay Notes', 'Benefits Notes', 'Bonus Notes', and 'AWR Notes'. At the bottom are three buttons: 'Save', 'Cancel with Reminder', and 'Cancel'.

3. An AWR Role record will be created in the Person form if applicable (Not needed if AWR state is Not Applicable) to monitor qualification.



3. If a Temp notifies you of Holiday, Sickness, Jury Service or Maternity/Paternity Leave you MUST enter in IQX the relevant Holiday or Unavailability for the dates concerned as these are legally required to pause the AWR Qualification. A Holiday Pay timesheet will NOT be enough as could be in lieu of time away.

Holiday and Unavailability can be entered from:

- Temp Desk, Temps view - 'Unavailable' and 'On Holiday' buttons.

- Person, Availability view - 'Enter Holiday' and 'Enter Unavailability' buttons.

- Person, Diary view - yellow 'Add' button and drop down list.



From:

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